

Fayetteville Christian School

Strategic Plan

Strategic Goal #1: Professional development helps teachers develop best-teaching practices.

Objective 1: Create a support program for new teachers to assimilate into the school culture and understand and apply school policies and procedures.

Total Time: Date Begun: Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Assign mentor teachers who will come alongside a new teacher and provide professional counsel and advice.	Principals; Administrator	Student and faculty handbook	Upon hiring	Mentor Reports
2. Require new teachers to participate in classroom management development.	Principals	"The Classroom Management Book" by Wong	annually	Documented mentor/Administration observation

Objective 2: Help teachers become master teachers by creating an environment of faculty development.

Total Time: Date Begun: Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Offer in-service programs in best educational practices.	Principals; Administrator	Varies as needed	annually	Observation spreadsheet and lesson plans
2. Provide peer mentoring and observation opportunities.	Principals	ELEOT	annually	Administration/peer review
3. Provide Financial resources for educational conferences and training.	Principals; Administrator	ACSI regional teacher conference information	annually	Budget report

Strategic Goal #2: Technology – Enhance current and emerging technologies and digital resources used by faculty and

Objective 1: Establish and maintain the technology infrastructure necessary for all students.

Total Time:

Date Begun:

Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Obtain and/or maintain high-speed networks, current hardware/software and internet access for students, faculty, and staff.	IT department	Various IT equipment	On-going	Quarterly documentation/report
2. Ensure all buildings have the equipment, connectivity and technical support necessary to provide e-learning opportunities in all learning environments.	IT department	Various IT equipment	On-going	Quarterly documentation/report
3. Support and maintain all technology resources and systems.	IT department	Various IT equipment	On-going	Quarterly documentation/report
4. Budget for effective implementation and support of educational technology systems.	Administration/IT department	Budget analysis	Yearly	Yearly budget

Objective 2: Faculty and Staff will attain skills and knowledge necessary to effectively integrate educational technology in order to enable students to achieve the goals of the school’s curriculum and standards.

Total Time:

Date Begun:

Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Provide ongoing and sustained, professional development activities focused on infusing technology skills into curriculum and instructional practices.	Administration/IT Dept	Qualified instructors and effective professional development programs	Annually	Administration observations/lesson plans
2. Implement evaluation practices that address the effectiveness of the educational technology used in the instructional process.	Administration	ELEOT	Semi-annually	ELEOT results for teacher

Strategic Goal #3: Data Utilization – Enhance student performance, curriculum, and instruction

Objective 1: Utilize assessment data to guide curriculum and instruction and to track student performance.

Total Time: Date Begun: Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Provide teacher training in data interpretation.	Administration	Terra Nova test results	Yearly	Adjustments made to curriculum maps
2. Develop system for utilizing assessment data to track student progress.	Principals Administrator	Terra Nova Test results	Yearly	Individual student tracking (ACSI Terra Nova)
3. Develop system for utilizing assessment data to evaluate curriculum decisions.	Principals	Terra Nova Test results	Yearly	Curriculum maps
4. Develop system for utilizing assessment data to evaluate teacher effectiveness.	Principals	Test results/ELEOT	Yearly	Teacher review
5. Publish standardized testing data for constituents to review.	Administration/guidance	Terra Nova Test	Yearly	Testing Data

Strategic Goal #4: Kingdom Education – Foster Kingdom Education by ensuring it is embedded into all areas of our school

Objective 1: Reaffirm our commitment to kingdom education by ensuring it is embedded into all aspects of our school.

Total Time: Date Begun: Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Offer discipleship training to high school students	Administration, Athletic director, Bible teachers, various club leaders	Qualified teachers, rooms, curriculum, and a working schedule	On-going	Observations
2. Expand spiritual teambuilding on athletic teams.	Athletic Director; Administrator	Qualified coaches	On-going	Observations of athletic teams
3. Evaluate fine arts programs to ensure Kingdom education is embedded into every performance and presentation.	Fine Arts teachers; Principals; Administrator	Qualified teacher and an effective curriculum	On-going	Observations of fine-arts presentations

Objective 2: To produce student leaders who will impact their world for Jesus and who will become the next generation of leaders in the church.

Total Time: Date Begun: Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Encourage student participation in chapels and student leadership.	Administration/Principal/Chapel Coordinator	Mentors	On-going	Chapel programs and student surveys
2. Encourage and expand local service opportunities.	Administration	Local listings of community ministries	On-going	Teacher surveys and reports of service project completion
3. Encourage and expand mission trip opportunities.	Administration/Bible teachers	ACSI and local Christian leaders	On-going	Student mission trip involvement
4. Provide opportunities for students to use and develop their spiritual gifts.	Administration/Teachers Chapel Coordinator	Chapel programs, outreach opportunities, mission trips	On-going	Chapel programs and student surveys

Objective 3: Equip and educate parents in current cultural norms contrary to Biblical principles.

Total Time: Date Begun: Date Finished:

Actions	Who is Responsible?	Resources Needed	Time-Line	Action Completion Monitoring
1. Parent education programs on current destructive trends in our society that are contrary to Biblical lifestyle	Administrator	ACSI and local Christian leaders	As needed	Teacher/parent training
2. Affirm parent’s commitment to Christian education and Christian lifestyle annually.	Administration	Tuition and parent contract	Annually	Signed contract